

# HEALTH AND SAFETY POLICY

Effective Date: April 1, 2015

## POLICY

It is the policy of the Town of Dalhousie to provide a safe and healthy environment in which our employees, visitors and customers can carry out their business.

We firmly believe in and are committed to a strong safety program that protects its staff, its property and the public from accidents. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers.

Management supports participation in the program by all employees and provides proper equipment, training and procedures. Employees are responsible for following all procedures, working safely, and, wherever possible, improving safety measures.

An injury and accident-free workplace is our goal. Through continuous safety and loss control, we can accomplish this.

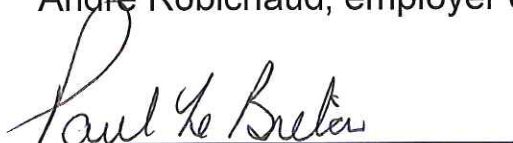
\* The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act.

Signed:   
Christy Arseneau, CAO

Date: April 16, 2015

  
André Robichaud, employer co-chair

Date: April 16 2015

  
Paul Lebreton, employee co-chair

Date: April 16 2015